

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JANUARY 23, 2018

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, January 23, 2018 and began at 5:36 p.m. for the purposes of Board Member Ethics Training by, Ms. Frances Febres, the board attorney. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke, Mr. Keith Cannizzo and Mrs. Louise Gerardi, Mr. Douglas DeMatteo arrived at 5:40 p.m. and Mr. James Monaco was present via skype. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Ms. Francis Febres, board attorney, immediately began the presentation on Board Member Ethics. Several topics were covered such as Prohibited Acts, Code of Ethics, emails and OPRA. A copy of the handout is attached.

At 6:20 p.m. a Motion to break was made by Mr. Cannizzo and Seconded by Mrs. Freitag and unanimously approved by voice vote of the members present.

At 6:45 p.m. the work session resumed and the agenda was discussed.

Board Comments

Mrs. Freitag

- Summer reading (Suggested advising town library in advance so more books are available)

Mrs. Aspras

- Can PTO be advised when school has funds so they don't make unnecessary purchases

Mr. Golabek

- Chromebooks and I-pads... Are students being blocked from certain sites?

Mr. Fakhoury

- Can Superintendent attend PTO meetings

Mr. Grieco

The board will be attending the following PTO meetings:

2/6/19 - Gantner Avenue 7:00 p.m.

3/7/19 - 16th Avenue 7:00 p.m.

4/10/19 - Gilbert Avenue 7:00 p.m.

6/2/19 - Community Day (possible ideas - Art Exhibit & band)

At 7:18 p.m. the meeting was opened for public comments.

Mr. Freitag - 35 Hillman Drive

- Videotaping student teaching - part of privacy protection

- Ethics training - questioned process of when parents contact board member

- Is skyping permitted?

At 7:26 p.m. the below listed motion to go into closed session was made by Mr. Cannizzo and Seconded by Mrs. Freitag and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Personnel, HIB and potential litigation and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 7:51 p.m. the work session continued.

Mr. Grieco discussed

- Budget and Buildings & Grounds meetings will be scheduled soon
- State funding and actions other districts are taking regarding underfunding
- Mr. Warner's meeting with Stockton College regarding dual credit options for HS students

Mrs. Freitag discussed

- Advising board of all committee meetings in case other members have questions

At 7:59 p.m. Motion to close the work session was made by Mr. Luke and Seconded by Mr. Cannizzo and unanimously approved by voice vote of the members present.

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
JANUARY 23, 2018**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, January 23, 2018 and began at 8:06 p.m. in the High School/Middle School Faculty Room.

Present were: Mrs. Dorin Aspras, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Jeanne Freitag, Mr. Jakub Golabek, Mr. George Luke, Mr. Keith Cannizzo, Mrs. Louise Gerardi, and Mr. James Monaco was present via skype. Also present were Mr. Anthony Grieco, Superintendent of Schools, Mr. John DiPaola, Business Administrator / Board Secretary and Mr. Angelo DeSimone, State Monitor, Ms. Frances Febres, the board attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.” Everyone stood for the flag salute and a moment of silence.

Mrs. Gerardi informed the public that Mr. Monaco would only be observing the meeting via skype and would not be voting.

State Monitor’s Report

- Presently in the middle of budget season
- Awaiting release of State Aid

Superintendent’s Report

- New Jersey School Performance Report is on the website
- Announced Students of the Month

COMMITTEE REPORTS

Finance Committee - Mrs. Freitag

- USDA food audit
- There will not be a bid for food services this year
- Referendum projects
- Roof renovations
- Aging out of school busses
- 2018/19 budget concerns

Personnel Committee - Mr. Cannizzo

- Open positions throughout district

At 8:16 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so the public session was closed and the agenda items were voted on.

At 8:23 p.m. the meeting was opened to the public.

Mrs. Solicito - 38b Garden Drive

- MS play was amazing
- Snow removal issues at 16th avenue

At 8:25 p.m. the meeting was closed to the public and opened for board comments.

Mr. DeMatteo

- Welcome back - Happy New Year

Mr. Fakhoury

- Thanked everyone for attending the meeting

Mrs. Freitag

- Thanked everyone for attending the meeting
- Snow removal at 16th has always been an issue due to street parking issues

Mr. Luke

- Thanked everyone for attending the meeting
- Congratulated Students of the Month
- Progress

Mr. Golabek

- Thanked everyone for attending the meeting
- Congratulated boys' basketball team

Mrs. Aspras

- Attended safety meeting at HS/MS
- Parent portal - parents need to fill out surveys
- Thanked everyone for attending the meeting

Mr. Cannizzo

- Thanked everyone for attending the meeting
- Board will be attending PTO meetings for "Meet and Greet"
 - 2/6/19 - Gantner Avenue 7:00 p.m.
 - 3/7/19 - 16th Avenue 7:00 p.m.
 - 4/10/19 - Gilbert Avenue 7:00 p.m.

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked Mr. Morin and Ms. Stanczak for attending the meeting
- Suggested that PTO presidents attend board meetings to be informed of school issues
- PTO meetings need more parental involvement
- Congratulated Students of the Month
- Congratulated boys Basketball team
- Wrestling team - very respectful
- Committee meetings are being scheduled
- Progress

At 8:31 p.m. the below listed motion to go into closed session was made by Mr. DeMatteo seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss a personnel matter and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 10:19 p.m. a motion was made by Mr. De Matteo, seconded by Mr. Fakhoury, and unanimously approved by voice vote of the members present, to return to the public session of the meeting and to adjourn the regular meeting.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on January 23, 2018 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola", with a long horizontal flourish extending to the right.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA

WORK MEETING
January 23, 2018

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT **5:30 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. SCHOOL BOARD ETHICS PRESENTATION

C . OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

D. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

E. PUBLIC COMMENTS

F. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel, HIB, and potential litigation will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

G. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

REGULAR MEETING

January 23, 2018

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 8:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- STATE MONITOR'S REPORT
- SUPERINTENDENT'S REPORT
 - Students of the Month
 - NJ School Performance Reports

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Grieco, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for December, 2017.

GILBERT AVENUE SCHOOL STUDENT
NAME GRADE

Lucas Rojecki	Pre-k
Nathaniel Cilderman	K
Ilfah Babikir	K
Brian Drazek	K
Lauren Mitchell	1
Ryleigh DePerio	1
Jaskarly Santos-Toribio	2
Jayden Villanueva	2
Kayla Thomas	2
Malachi Banks	3
Eric Koziel	3
Ahmad Al-Shaikh	3
Nadia Diaz	4
Cristina Sullivan	4
Alyssa Pestano	4
Jayden Rivera	5
Jeffrey Bryjak	5
Nevin Roy	5

GANTNER AVENUE SCHOOL

STUDENT NAMEGRADE

Taha El Filali	K
Evan Castellanos	K
Adam Bednar	1
Matthew Bennett	1
Romello Torres	1
Matthew Mulligan	2
Sandra Guirguis	2
Munleen Kaur	2
Melanie Hoyuen	3
Juan Pena	3
Trent Williamson	3
Mihail Jovanovski	4
Jamie Balingit	4
Nicole Pineda	5
Angelo Mio	5
Weronika Lojek	5
Jennifer Marriott	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Matteo Gallo	Pre-K
Jachen Nurse	Pre-K
Joseph Montoya	Pre-K

Safiye Yuksel	Pre-K
Lukas Gaudinot	Pre-K
Chase Tynes	K
Ella Lupinski	K
Patrick Hana	K
Maximilian Biskup	K
Lucas Maffucci	1
Nathaniel Plata	1
Kamila Karcz	1
AnnMarie Morel	1
Abbygail Strom	2
Emiliano Galindo	2
Matteo Balcazar	2
Deja Smith	3
Antarpreet Singh	3
Ayla Melendres	3
Patricia Mosticchio	3
Candice Wong	4
Jayleen Sawyers	4
Joel Valentin	4
Diya Patel	5
Johnny Rosado	5
Areebah Matin	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Zeniah Karim	6
Francesca Carrillo	7
Lynn Charles	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Aizar Imran	9
Dawid Ciemielewski	10
Carolina Carrasquilla Ospina	11
Thais Castro	12

1. PERSONNEL

A. EMPLOYMENT

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Lauren Rassam	Maternity Leave Replacement	TCH.04.ELEMM.EL.06 11-120-100-101-04-000-00	BA Step 1 \$50,093 Pro-Rated Per Diem No Benefits	Sixteenth Avenue School	Upon Completion of Background Check Through 5/5/18

B. RESIGNATION

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
John Sarcone	Maternity Leave Replacement	TCH.04.ELEMM.EL.06 11-120-100-101-04-000-00	Sixteenth Avenue School	3/13/18 <i>(Or Sooner)</i>

D. COACHES /STIPEND

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity position for the 2017/2018 school year, as listed in the categories below:

Name	Position	Salary	UPC #	Location	Effective Date
Bridget White	Swim Coach	\$40.00 Per Event	N/A	TBD	1/25/18

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATIO N	EFFECTIVE DATE
David Roberts	One to One Aide	AIDE.1TO1.NA.01 11-000-217-100-11- 909-00	\$13.50 (Hour)	Memorial High School	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2017/2018 school year, pending the results of a criminal background check:

Aviana Ingui
Sandra Balistrieri
Alexandra Santiago

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***movement on guide*** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Carolyn Stefanou	Step 13 MA \$74,888	Step 13 MA+30 \$80,888	Memorial Middle School	1/1/18
Erin Connolly	Step2 BA+15 \$51,593	Step 2 MA \$53,843	Sixteenth Avenue School	1/1/18

I. VOLUNTEER

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the ***appointment*** of the following volunteers for the 2017/2018 school year, pending results of a criminal background check:

Name	Position	Location	Effective
Vickie Stec	Volleyball Open Gym	Memorial High School	2017-2018 School Year Upon Completion of Background Check

Juliana Romero	Volleyball Open Gym	Memorial High School	2017-2018 School Year Upon Completion of Background Check
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J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

NAME	SCHOOL	POSITION	FROM	TO
Yessenia Benitez	Gilbert Gantner Sixteenth	Elementary Spanish	2/5/18 <i>Unpaid</i> <i>(Extended from 8/22/17 agenda)</i>	3/2/18
Sherry Freyer	Sixteenth Avenue	Elementary School Teacher	3/28/18 <i>Unpaid</i> <i>(Extended from 6/27/17 agenda)</i>	6/30/18
Christina Gomez	Gantner Avenue	Special Education Teacher	<u><i>Paid Sick</i></u> <i>4/23/18</i> <u><i>Through</i></u> <i>5/22/18</i> <u><i>Personal Day</i></u> <u><i>5/23/18</i></u> <i>Unpaid</i> <i>5/24/18</i> <u><i>Through</i></u> <i>9/30/18</i>	6/29/18

K. WORKSHOP/TRAINING

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2017/2018 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Leena Fadel	Memorial High School Guidance Counselor	TBD	No	\$350.00 To be paid by Title IIA 2017-2018 ESEA Grant	Demystify & Decode the College Admissions Process-online college advising program	Online
Emelda Jamison	Memorial High School Guidance Counselor	TBD	No	\$350.00 To be paid by Title IIA 2017-2018 ESEA Grant	Demystify & Decode the College Admissions Process-online college advising program	Online
Alexandra Soto	District Speech Language Specialist	TBD	No	\$99.00 To be paid by Title IIA 2017-2018 ESEA Grant	Annual CEU membership which will provide unlimited access to training and PD in multiple learning formats: live, video, audio, and text	N/A
Desiree D'Agostino	Elementary Speech Language Specialist	TBD	No	\$99.00 To be paid by Title IIA 2017-	Annual CEU membership which will provide	N/A

				2018 ESEA Grant	unlimited access to training and PD in multiple learning formats: live, video, audio, and text	
Leon Samuels	Memorial Middle School Assistant Principal	2/1/18	No	None	The Principal/AP/VP's Survival Guide	Monroe, NJ
Jillian Torrento	Director of Curriculum and Instruction	2/1/18	No	None	The Principal/AP/VP's Survival Guide	Monroe, NJ
Nicole Thompson	Supervisor of Instruction	2/1/18 Snow Date 2/8/18	No	None	Social Studies & ELA Curricula	Ridgewood, NJ
Lisa Fierro	Memorial Middle School Social Studies Teacher	2/1/18 Snow Date 2/8/18	Yes	None	Social Studies & ELA Curricula	Ridgewood, NJ
Sophia Lent	Memorial Middle School ELA Teacher	2/1/18 Snow Date 2/8/18	Yes	None	Social Studies & ELA Curricula	Ridgewood, NJ
Joana Merheb-Galanti	Memorial High School Social Studies Teacher	2/1/18 Snow Date 2/8/18	Yes	None	Social Studies & ELA Curricula	Ridgewood, NJ
Scott Allen	Memorial High School Social Studies Teacher	2/1/18 Snow Date 2/8/18	Yes	None	Social Studies & ELA Curricula	Ridgewood, NJ

Stephany Petito	Memorial High School ELA Teacher	2/1/18 Snow Date 2/8/18	Yes	None	Social Studies & ELA Curricula	Ridgewood, NJ
Marissa DiPetrillo	Gilbert Avenue Grade 1 Teacher	2/26/18	Yes	\$259.00 To be paid by Title IIA 2017- 2018 ESEA Grant	What's New in Children's Books & Creative, Powerful Strategies to Use Them in Your Program	West Orange, NJ
Jennifer Gjokaj	Sixteenth Avenue Pre-School Disabled	2/26/18	Yes	\$50.00 To be paid by Title IIA 2017- 2018 ESEA Grant	K-5 Elementary Teacher's Unconference on Assessment	Emerson, NJ
Monica Naughton Brown	Supervisor of Instruction	2/26/18	No	\$50.00 To be paid by Title IIA 2017- 2018 ESEA Grant	K-5 Elementary Teacher's Unconference on Assessment	Emerson, NJ
Melissa Cutrali	Sixteenth Avenue Elementary School Teacher	2/26/18	Yes	\$50.00 To be paid by Title IIA 2017- 2018 ESEA Grant	K-5 Elementary Teacher's Unconference on Assessment	Emerson, NJ
Jenalene Cornely	Gilbert Avenue Grade 4 Teacher	3/8/18	Yes	\$209.00 To be paid by Title IIA 2017- 2018 ESEA Grant	Strategies and Structures for Teaching Reading & Writing	Livingston, NJ

Emelda Jamison	Memorial High School Guidance Counselor	3/9/18	No	None	School Counselor Appreciation	Newark, NJ
Corinne DiMartino	Memorial Middle School Principal	3/13/18	No	\$150.00 To be paid by Title IIA 2017-2018 ESEA Grant	Legal One: Investigating Discrimination Claims	Monroe, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	3/13/18	No	\$150.00 To be paid by Title IIA 2017-2018 ESEA Grant	Legal One: Investigating Discrimination Claims	Monroe, NJ
Allison Jackter	Gantner Avenue Principal	3/15/18	No	None	Strategies for Integrating Literacy with Content Area Classroom Libraries	Hackensack, NJ
Colleen Zappulla	Gantner Avenue Special Education Teacher	3/16/18	Yes	None	Teaching Social & Emotional Skills to Students with Disabilities	Bloomfield, NJ
Shannon Lucas	Child Study Team Member	3/16/18	No	None	Teaching Social & Emotional Skills to Students with Disabilities	Bloomfield, NJ
Georgia Galati	Gilbert Avenue Kindergarten	3/16/18	Yes	\$185.00 To be paid by	Google and the Student	Paramus, NJ

	Teacher			Title IIA 2017- 2018 ESEA Grant	Centered Math Classroom	
Karen Fasouletos	Memorial High School Assistant Principal	3/26/18	No	None	Reducing Chronic Absenteeism	Monroe, NJ
Anthony Iachetti	Director of Special Services	4/17/18	No	\$149.00 To be paid by Title IIA 2017- 2018 ESEA Grant	Using Data in School Leadership-Road Map for District Data Teams	Monroe, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	4/17/18	No	\$149.00 To be paid by Title IIA 2017- 2018 ESEA Grant	Using Data in School Leadership-Road Map for District Data Teams	Monroe, NJ
Karen Fasouletos	Memorial High School Assistant Principal	4/17/18	No	\$150.00 To be paid by Title IIA 2017-2018 ESEA Grant	Legal One Social Media & Cyberbullying Issues in Schools	New Providence, NJ
Jillian Torrento	Director of Curriculum, Instruction & Evaluation	5/1/18	No	\$150.00 To be paid by Title IIA 2017- 2018 ESEA Grant	Legal One Corrective Action Plans & Prog. Supervision	Monroe, NJ
Corinne DiMartino	Memorial Middle School Principal	5/1/18	No	\$150.00 To be paid by Title IIA 2017-	Legal One Corrective Action Plans & Prog.	Monroe, NJ

				2018 ESEA Grant	Supervision	
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L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

Name	School	From	To	Teacher	Subject
Laura Martin (Rutgers)	Memorial High School	1/25/18	6/21/18	TBD	Math

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Fakhoury
 Seconded By: Mr. Luke

Consent Vote on items: PA1-PL1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED						F1 Balistreri			

2. STUDENTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2017/2018 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
108220	Creative Achievement Academy	12/1/17 - 12/22/17	\$4,352.00
110774	HoHoKus School of Trade & Technical Sciences	1/5/18 - 6/30/18	\$6,105.00
109283	South Bergen Jointure Commission, Maywood	1/8/18 - 6/27/18	\$33,541.20
110779	BCSS, Gateway School	1/2/18 - 6/30/18	\$36,850.00

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following ***professional service providers*** for the delivery of special education services to district students for the school year 2017/2018 school year as indicated:

PROVIDER NAME	SERVICE/EVALUATION	COST	DATES
Broadway Respite and Home Care	Educational Services (109525)	\$97.00/hour	5/1/17 - 7/31/17

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

Motion of: Mr. DeMatteo
 Seconded By: Mrs. Freitag

Consent Vote on items: S1-S2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2017-2018 school year as listed below:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
SASA Club will sell Gertrude Hawk Candy Bars to raise money for their club	In/Out of School	Mon., 1/29/18 - Wed., 2/28/18 All Day	SASA Club Members	Ms. Sebes Ms. Romanchuk
Gantner Avenue PTO Ceramic Night	Gantner Avenue Gym	Fri., 3/23/18 6:00 p.m. - 9:00 p.m.	Gantner Avenue All Students	Ms. Solicito

A Visit from Cat in the Hat to Celebrate Read Across America	Gilbert Avenue All Purpose Room	Mon., 2/5/18 12:00 p.m. - 1:00 p.m.	Gilbert Avenue Pre-K, K and 1st Grade Students	Ms. Murphy
5th Grade Field Trip to 911 Memorial	New York City	Thur., 2/15/18 9:00 a.m - 3:00 p.m.	Gilbert Avenue 5th Grade Students	Ms. Schweitzer Ms. Gawrylo Ms. Planthaber
1st Grade Field Trip to Turtle Back Zoo	West Orange	Wed., 5/30/18 9:00 a.m - 3:00 p.m.	Gilbert Avenue 1st Grade Students	Ms. DiPetrillo Ms. Galati
Biome Tour Guides - Students will research and choose a biome to present	Gantner Avenue 5th Grade Reading Class	TBD	Gantner Avenue 5th Grade Reading Classes	Ms. Taveras
Food Drive students and staff will be encouraged to donate canned foods	Middle School	Thur., 2/1/18 - Fri., 3/2/18	Middle School All Students and Staff	Mr. Lucibello
Read Across America Students will read and do a craft with parents	Gantner Avenue	Fri., 3/2/18 9:30 a.m. - 11:30 a.m.	Gantner Avenue All Students	Ms. Eso
Otto the Auto	Gilbert Avenue All Purpose Room	Mon., 2/12/18 9:30 a.m. - 1:30 p.m.	Gilbert Avenue Grades K, 1 and 2	Ms. Torrento
Themed Days Students will participate in daily activities to promote reading	Gantner Avenue, Gilbert Avenue, Sixteenth Avenue	Mon., 2/26/18 - Fri., 3/2/18	All Elementary Students	Ms. Jackter Ms. Torrento Mr. Silla

G2. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *Extended School Year Programs* for in-district students for the summer of 2018, pursuant to Individualized Education Programs.

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting	December 19, 2017
Closed Session I	December 19, 2017
Closed Session II	December 19, 2017
Reorganization Meeting	January 8, 2018
Reorganization Closed Session	January 8, 2018

Motion of: Mr. DeMatteo
Seconded by: Mr. Luke

Consent Vote on items: M1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED	12/19/17 meetings		12/19/17 meetings		12/19/17 meetings				

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the December 2017, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of December 2017, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of December 2017, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 25768 through 25900 totaling \$1,242,815.45 and wire transfers totaling \$1,019,264.88 from Spencer Savings Bank Board of Education General Account, check numbers 1315 through 1318 totaling \$86,684.16 from board of education Food Service Account, and check numbers 244 totaling \$193,333.00 from the 2014 referendum projects

account which were reviewed by the Finance Committee,
be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for December 22, 2017 in the total amount of \$855,284.94

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for January 12, 2018 in the total amount of \$938,973.26

F5. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2017-2018
TITLE I GRANT (REVISED FROM 8/22/17)

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve the allocations of teachers' salaries and funding source for employees whose remuneration (either full or partial) is supported by the 2017-18 Title I Grant, Account #20-231-100-101-08-000-00.

	17-18 Salary	% Title I	Paid Title 1
LASOCHA, MONIKA	\$61,558	100 %	\$61,558
LENT, SOPHIA	\$56,355	2/6	\$18,785
MATSKO, MARLENE	\$98,469	2/6	\$32,823
PEREZ, AMANDA	\$56,355	5/6	\$46,962
PRESS, BRYAN	\$59,027	3/6	\$29,513
RITTENHOUSE, NICOLE	\$56,355	2/6	\$18,785
RODRIGUEZ, LARA	\$68,190	4/6	\$45,460
TEN-HOEVE, MATTHEW	\$57,480	100%	\$57,480
WHITE, BRIDGET	\$61,558	2/6	\$20,519
STANCZAK, KRISTEN	\$60,315	1/6	\$ 5,046
MORIN, MICHAEL	\$77,471	1/6	\$12,912
LONGAKER, PAM	\$84,249	1/6	\$14,042
		TOTAL	\$363,885

F6. APPROVAL OF TUTORING SERVICES THROUGH TITLE III IMMIGRANT FUNDS

BE IT RESOLVED: that upon the recommendation of the superintendent, the board of education approve tutoring services at \$60.00 per hour, up to 3 hours per week utilizing Title III Immigrant funds, Account # 20-243-100-320-08-000-00, *effective January 1, 2018*, to be allocated for the following staff members:

Jillian Torrento

Motion of: Mr. DeMatteo

Seconded by: Mrs. Freitag

Consent Vote on items: F1-F6

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED						F3 #159707 F4 #160065			

B. BUSINESS

BG1. APPROVAL OF SPECIAL MEETING FOR MARCH 15, 2018

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve a *Special Meeting* on March 15, 2018 at 6:30 p.m. in the High School/Middle School Media Center to approve submission of the 2018-2019 preliminary budget

to the County Office and if needed to act on any other business that may come before the board.

Motion of: Mr. DeMatteo
Seconded by: Mr. Luke
Consent Vote on items: BG1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

- #2017-2018-050-05
- #2017-2018-060-04
- #2017-2018-060-05
- #2017-2018-060-06

Motion of: Mr. DeMatteo
 Seconded by: Mrs. Aspras

Consent Vote on items: H1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

L. LEGAL

L1. APPROVE DICARA RUBINO AS ARCHITECT FOR MS/HS TOILET RENOVATIONS

BE IT RESOLVED: that the board of education approve DiCara Rubino as architect for Project 3318, Toilet Renovations at Memorial MS/HS in the amount of \$38,000 as per proposal dated December 13, 2017.

L2. APPROVAL OF COST REDUCTION ON ROOF REHABILITATION PROJECT

BE IT RESOLVED: that the board of education does hereby approve to a contract reduction in the amount of \$330 as agreed to by both the district and the company, Weatherproofing Technologies (WTI)/Tremco Roofing and that both parties agree that the district is to deduct this amount from the original contracted amount, and that the total deduction/change order to be revised from last month's approval to reflect this additional amount bringing the total deduction/change order to be \$44,952.01.

Motion of: Mr. DeMatteo
Seconded by: Mr. Golabek

Consent Vote on items: L1-L2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on January 23, 2018.



John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM
REGULAR MEETING
January 23, 2018

1. PERSONNEL

A. EMPLOYMENT

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
Filomena Milevski	Secretary	SEC.04.PRIN. NA.01 11-000-240-105-02 000-00	Step 1 \$26,295 Pro-Rated	Sixteenth Avenue	2/1/18

B. RESIGNATION

1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education accept the following employee resignations pursuant to N.J.S.A.;18A:28-8; and Board of Education Policy 3141 for the 2017/2018 school year:

NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
Rupinder Kaur	Classroom Aide	AIDE.02.RRC.NA.02 11-213-100-106-02-000-00-	Gantner Avenue	1/19/18

D. COACHES /STIPEND

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the extra-curricular activity, student activity, and stipend position(s) for the 2017/2018 school year, as listed in the categories below:

High School Teachers <i>(To be determined based on availability)</i>	H.S. ELA and Mathematics Intervention Specialist	N/A	\$50.00 Per 45 Minute Session/3 Sessions Per Week	Memorial High School	2017/2018
Jillian Torrento	Acting Gilbert Avenue Principal	N/A	\$2,250	Gilbert Avenue Elementary School	1/2/18 through 2/23/18

E. APPOINTMENT OF AIDES

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective For the 2017/2018 school year, pending the results of a criminal background check:

NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
Johanna Erika Valdueza	Classroom Aide	AIDE.RRRC.NA .02 11-213-100-106-11-000-00	\$13.50 (Hour)	Memorial High/Middle School (TBD)	Upon Completion of Background Check
Dunia Karin	One to One Aide	AIDE11.1TO1.NA .05 11-000-217-100-11-909-00	\$13.50 (Hour)	Memorial High/Middle School (TBD)	Upon Completion of Background Check
Travis Smith	One to One Aide	AIDE.04.1TO1.NA. 24 11-000-217-100-04-909-00	\$13.50 (Hour)	Sixteenth Avenue	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

F. SUBSTITUTES

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following substitutes for the 2017/2018 school year, pending the results of a criminal background check:

Rupinder Kaur

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the *movement on guide* for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13 and local contractual agreement:

Name	Current Step	Proposed Step	Location	Effective
Kristen Joy Stanczak	Step 4A BA \$53,613	Step 4A BA+15 \$54,863	Memorial Middle School	1/1/18
Gabrielle Lombardi	Step 1 BA+15 \$51,593	Step 1 MA \$53,843	Sixteenth Avenue	1/1/18

K. WORKSHOP/TRAINING

2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2017/2018 school year, for the following employees to attend workshops:

NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
Jaime Dopozo	Elementary Physical Education Teacher	2/25/16 Through 2/28/19	Yes	None	NJAPHERD Annual Convention	Long Branch NJ
Kim Vandermast	Gantner Avenue Kindergarten	2/9/18	Yes	\$249.00 To be paid by	Powerful Balanced	West Orange, NJ

	Teacher			Title IIA 2017- 2018 ESEA Grant	Literacy: Instructional Strategies to Increase Students' Reading and Writing Skills	
Daniel Basile	Athletic Director	2/1/18	No	\$135.00 To be paid by Title IIA 2017- 2018 ESEA Grant	Athletic Administration: Principals, Strategies & Methods	North Haledon, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

- 2) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education *confirm/approve* the Observation/Practicum/Internship as listed below:

Name	School	From	To	Teacher	Subject
Kristen Stanczak (William Paterson)	Memorial Middle School	1/24/18	6/30/18	Karen Rubinstein Michelle Pappolla Barbara Lorenc-Lach	ESL (75 hours)

N. EMPLOYEE CONTRACTS

- 1) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education approve the *Memorandum of Agreement, as submitted*, between the Elmwood Park Board of Education and the Elmwood Park Education Association (EPEA), for longevity payments in accordance with the provisions of Article VIII, Salaries, Section K., covering the 2017/2018 school year.

Motion of: Mr. DeMatteo

Seconded by: Mr. Luke

Consent Vote on items: PA2-PN1

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

2. STUDENTS

- 3) Mr. Anthony Grieco, Superintendent of Schools, recommends that the board of education confirm/approve ***out of district placement(s)*** as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2017/2018 school year as indicated:

SID	SCHOOL NAME	DATES	TOTAL TUITION
107948	Sage Day	1/29/2018-6/30/2018	\$30,409.00
110252	Brownstone School	1/23/2018-6/30/2018	\$32,830.00

Motion of: Mr. Luke

Seconded by: Mr. DeMatteo

Consent Vote on items: S3

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

3. GENERAL

G6. Mr. Anthony Grieco, Superintendent of Schools, recommends that the Board of Education confirm/approve the *activity/events/fundraisers/etc.* request for the 2017/2018 school year:

School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
5th Grade Yearbook Pictures	Gantner Avenue Gym	Tue., 2/6/18 9:00 a.m. - 10:00 a.m.	Gantner Avenue 5th Grade Students and Teachers	Ms. Ferraro
Spanish Program will attend a cultural performance giving students an opportunity to experience the rich and diverse culture of the Hispanic people as seen through the performing arts	Margaret Williams Theatre, Jersey City	Wed., 3/28/18 8:30 a.m. - 2:00 p.m.	MS 7th and 8th Grade Students in the Spanish Program	Ms. Trejo Ms. Soto Ms. Rebelo
Cultural Field Trip to the Metropolitan Museum of Art (Exhibit on Michelangelo).	Metropolitan Museum of Art, NY	Thur., 2/8/18 8:30 a.m. - 2:30 p.m.	HS Italian Honor Society Hs Advance Art Classes	Ms. Vitamia Ms. Bush

B. BUSINESS

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

Motion of: Mrs. Aspras

Seconded by: Mr. DeMatteo

Consent Vote on items: BG2

	DA	DD	CF	JF	JG	GL	JM	KC	LG
AYE	X	X	X	X	X	X	X	X	X
NAY									
ABSENT									
ABSTAINED									
RECUSED									

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John DiPaola, Business Administrator/Board Secretary